

BEST PLACES
TO WORK
AWARDS

CoVaBIZ®

INSIDE

October/November 2026

Ad Space: 9/1/26

Ad Approval: 9/8/26

CONGRATS
ON BEING
RECOGNIZED
AS ONE OF
COVABIZ BEST
PLACES TO WORKHAVE YOUR COMPANY
STAND OUT WITH THIS
ENHANCED LISTING

CONGRATULATIONS

on being nominated by an employee and selected by our editorial team as one of the "Best Places to Work" in our region. Your business will be featured in the upcoming October/November issue of CoVaBIZ magazine. Memorialize this accomplishment by showcasing your business with an advertisement in the October/November issue of CoVaBIZ magazine.

ALL RATES INCLUDE AN AD SIZE OF CHOICE, COMPLEMENTARY DESIGN SERVICES AND A WALL PLAQUE FOR DISPLAY AT YOUR PLACE OF BUSINESS.

AES CONSULTING ENGINEERS
By Design: A People First Approach to Business

AES provides land developers, architects, local and state attorneys, home builders, general contractors and others with services pertaining to site engineering, surveying, land planning and municipal utility design. The company's core values center around building one of our clients by taking care of each other. AES fosters an environment where professional development opportunities and mentorship programs provide clear avenues for employee advancement and significant investments are made in equipping them to be the best in their profession through practice and methods. Talent advancement supports professional growth, and the company ensures membership in successful professional organizations. It is a win-win for AES team members and the clients they serve.

Learn more at AESVA.com

ADS, INC.
Sense of Duty Inspires

The decade upon ADS, Inc. began as a driving force that's helping to "Save" VA's. Now, ADS is the most complete of local equipment, and general of professional, logistics and support team in the region of the east and south of Virginia. ADS strives to create an atmosphere where employees are happy, healthy and full engaged in the company's success. The organization has a dedicated Employee Engagement Manager whose role is to ensure employee satisfaction and address through regular check-ins. Health events, sports outings and fitness challenges. More than one third of employees are military veterans or members of military families, achieving results that earn ADS "Military Friendly Employer" distinction year after year.

Learn more at ADSInc.com

BAV CRANE, SPACE AND FOUNDATION REPAIR
A Solid Foundation for Success

In just 30 years, this Hampton Roads-based and owned contracting business has a proven reputation, consistently earning a score of 4.9 out of 5 stars. From its humble beginnings, BAV continues to expand, employees embrace that much of their high standards and job satisfaction is derived from their clients. Through collaboration of a collegial work environment where quality, expertise and transparency range superior. Success is a genuinely rewarded through competitive salaries, bonuses and profit sharing. Career advancement and personal growth is encouraged and supported through both skills, soft skills, challenges and continuing education on industry best practices. Employees appreciate that leadership treats regularly their company goals, clearly communicate expectations and are open to new ideas.

Learn more at BAVCrane.com

BUZZ FRANCHISE BRANDS
Teamwork Makes the Dream Work

For this really, head franchising and business management company, having fun is a core value. As a designed "Teamwork Control Center" Buzz Franchise Brands is a one-stop shop of innovative team activities, events and outings that help keep team members refreshed, energized, and on the go. Buzz is a team. There are no "I" in the word, but the word "we" is building up a winning culture. Buzz is a team that's growing, advancing every career, helping every team, and helping every business in the region. When you join Buzz, you're not just a franchisee, you're a team member. Buzz is a team that's growing, advancing every career, helping every team, and helping every business in the region. When you join Buzz, you're not just a franchisee, you're a team member. Buzz is a team that's growing, advancing every career, helping every team, and helping every business in the region. When you join Buzz, you're not just a franchisee, you're a team member.

Learn more at BuzzFranchiseBrands.com

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Learn more at AESVA.com

ACCEL POST & TERMINAL CONTROL
Innovating in Employee Growth, People Development

Accl Post & Terminal Control has been serving Southeastern Virginia for more than a decade, and the business is thriving due to its small size. The company's focus is on training in the area of its team members. From Accl's strong benefits package to its multi-platform opportunities for employee growth and advancement, every policy, goal and initiative is designed to create growth and support the development of well-rounded team members who'll be successful professionals in the office and in the field. Employees use the continuous and evolving facility that atmosphere that keeps everyone exceptionally fit.

Learn more at ACCL.com

RED CHALK STUDIOS
define your brand
discover your market
deliver a powerful story
attract your ideal audience
retain more business
honor your brand culture
harness your superpowers

strategy • creative • marketing
RedChalkStudios.com

HAMPTONROADS WORKFORCECOUNCIL
ONE REGION. ONE WORKFORCE. ONE ECONOMY.

Best Place to Work... Best Place to Help Employers Identify Talent.

There's a growing talent shortage and we're committed to helping our region get back to work!

Let us connect your business with job seekers in the region.

Services include:

- Assistance and Promotion with Hiring Events
- Job Postings
- Recruitment and Referral
- Funds for Employee Training

SELECTED AS BEST PLACES TO WORK 2022

For more information, please contact Deborah Bailey at 757-629-4695 or dbailey@theworkforcecouncil.org

theworkforcecouncil.org

ALL ADVERTISERS OF BEST PLACES TO WORK ARE ALSO INVITED FOR A SPECIAL PLAQUE PRESENTATION AT NEXTGEN AWARDS CELEBRATION. SEE BACK FOR DETAILS >>

RATES

A La Cart Enhanced Listing with Photo \$1000

(Supplied photo by client)

AD SIZE	NORMAL RATE	DISCOUNTED RATE	HIGHLIGHT PHOTO + AD RATE
1/4 PAGE	\$1,570	\$1,335	\$2,085
1/2 PAGE	\$2,475	\$2,095	\$2,595
FULL PAGE	\$3,630	\$3,115	\$3,365

Also included with Ad, tickets & special recognition at our NextGen celebration event.
SEE BACK FOR DETAILS >>

All billings are upon publication. Invoices are emailed with net 15 day terms.

WHAT'S INCLUDED:

All rates include an ad size of choice, complimentary design services and a laminated Wall Plaque for display at your place of business.



For More Information Contact: 757-422-8979, ext 156
or email: sales@vistamediainc.com

**NEXTGEN
CELEBRATION**

THE BUSINESS MAGAZINE OF COASTAL VIRGINIA

CoVaBIZ

**October 27
2026**



DATE: 10/27/26

LOCATION: MOCA

ATTENDANCE: 75+ (expected)

**CoVaBIZ
NEXTgen
Awards**



**CoVaBIZ
BEST PLACES
TO WORK
AWARDS**

Invitees: The chosen “CoVaBIZ NEXTgen” honorees that will be featured in the magazine’s Oct/Nov issue along with representatives from their businesses. This event will serve as the “unveiling” of the honorees and winners will receive a certificate. Also special recognition will be given towards Best Places To Work Attendees.

Event Recap: A recap of the event will be published in the Nov/Dec of CoVaBIZ, on the CoVaBIZ Facebook page and LinkedIn, and CoVaBIZMag.com featuring photos from the event and sponsorship recognition.

Sponsorship Levels:

PREMIER SPONSOR

(limit 1):

- 1 full page ad in issue of choice of *CoVaBiz Magazine*
- Logo placement as “the” presenting sponsor on all promotions and recaps
- Opportunity for presence at event with up to 10 attendees welcome
- Recognition and attendance engagement opportunities at event

PRICE: \$5,550

GOLD LEVEL

- 1/2 page ad in issue of choice of *CoVaBiz Magazine*
- Logo placement as Gold Level sponsor on recap
- Opportunity for presence at event with up to 6 attendees welcome
- Recognition at event Gold Level sponsor along with brief presentation opportunities

PRICE: \$3,500

SILVER LEVEL

- 1/4 page ad in issue of choice of *CoVaBiz Magazine*
- Logo placement as Silver Level sponsor on recap
- Opportunity for presence at event with up to 4 attendees welcome
- Recognition at event as Silver Level sponsor along with brief presentation opportunities

PRICE: \$2,500

For More Information Contact: 757-422-8979, ext 156 or email: sales@vistamediainc.com